

Challenges Facing Wisconsin's Health Care Workforce

Increasing Demand of an Aging Population Age 75+



Increased Competition over a Shrinking Workforce Age <18



Technological Changes - Unintended Consequences



In a decade, the move from paper to electronic records has resulted in less face time with patients.



Increased Regulatory Demand

The average-size U.S. hospital devotes **59 FTEs** to regulatory compliance.

- 1 in 4 FTEs are physicians and nurses resulting in less care for patients.



Recommendations for Health Care Leaders, Educators and Policymakers

Strategically target
workforce recruitment
and retention



Use technology
wisely



The “Grow Our Own” Equation

Student
From
Wisconsin



Wisconsin
Medical
School



Wisconsin
Residency
Program



Leverage team-
based health care
delivery

Reduce
regulatory burdens

