

## KEY POSITIONS on HEALTH CARE TEAMS

HIGH VACANCY RATES • HARD TO FILL

### SURGICAL techs

**120%**

increase since 2014

**8%**

vacancy

### PHYSICAL therapists

2014

**2.7%**

vacancy

2016

**4.6%**

vacancy

### RESPIRATORY therapists

2014

**3.6%**

vacancy

2016

**6.1%**

vacancy

## CAREER PATHWAYS

attract  
**WORKERS**

create  
**OPPORTUNITY**

fill needed  
**POSITIONS**

### ENTRY LEVEL CAREER PATH



CNA

RN

Advance  
Practice Nurse

CNA vacancy  
rates remain **HIGH**

at

**9.1%**

# HOSPITAL and HEALTH SYSTEM WORKFORCE

100,000  
Strong and Growing

## WISCONSIN'S AGING POPULATION CREATES HEALTH CARE DEMAND

BY  
**2030**



WI Population Over  
Age 65 **WILL DOUBLE**

Health Care Employment  
will **GROW BY 30%**

**52%**

of the **HOSPITAL  
WORKFORCE** are **RNS**

▶ Wisconsin will need **20,000 MORE RNs  
BY 2030** to meet demand

▶ **PLUS** Nurses are baby-boomers too;  
**26,000 RETIREMENTS**  
in Wisconsin **BY 2030**

## COMPETITION AMONG EMPLOYERS

Nurses fill traditional and emerging roles in  
hospitals and health systems

care  
**COORDINATORS**

health care  
**INFORMATICS**

nurse  
**NAVIGATORS**

Increased difficulty in filling rural  
and specialty RN roles

**RN SUPPLY MUST CONTINUE**  
*to GROW and*  
**MEET INCREASING DEMANDS**

