

WHA Launches Inaugural Salary Survey in Partnership with WisHHRA Co-branded survey offers workforce resource for members

WHA's inaugural salary survey is now open! WHA member hospitals have received logins for their designated HR leader and executive leader to submit salary data to a compensation survey. WHA, in partnership with the Wisconsin Healthcare Human Resources Association (WisHHRA) and supported by Iowa Hospital Association's (IHA) salary survey platform, is making the survey available to WHA and WisHHRA members at no cost. WHA and WisHHRA members across the state have begun to compile their data so they can participate in this member benefit and support this important and necessary workforce resource. Compensation data as of Jan. 1, 2023, is being collected. The deadline for submitting is Feb. 3, 2023. Results will be available to participants in early April.



The screenshot shows the dashboard for the WHA Salary Survey. At the top left are the logos for WHA (Wisconsin Hospital Association) and WisHHRA (Wisconsin Healthcare Human Resources Association). To the right, it says "A PROGRAM OF THE IOWA HOSPITAL ASSOCIATION". Below the logos is a navigation bar with "MENU", "HELP (MAILTO:SALARYDATA@WHA.ORG?BCC:SALARYDATA@IHAONLINE.ORG)", and "LOGOFF (/ACCOUNT/LOGOFF)". The main content area is titled "Dashboard" and features a "Welcome to the WHA Salary Survey!!" message. Below this, there are three bullet points: "Salary Survey data is submitted as of January 1, 2023.", "Enter data on employees who work more than 16 hours per week.", and "If you have executive privileges please complete the executive job codes." A bolded line states "Deadline for submitting 2023 WHA Salary Survey is February 3rd!" followed by a note: "If you do not complete the survey you will not receive a report."

A salary survey workgroup, made up of WisHHRA and WHA members from Aspirus, Bellin, Beloit, Froedtert, Marshfield Clinic and Stoughton, was instrumental in the development of the survey. This group focused on providing a clear and robust job code list and peer group options that will allow for meaningful comparisons and analysis. Peer group options include WHA Information Center volume group, WisHHRA region, net patient revenue, net system revenue, facility type and full-time equivalents. WHA and WisHHRA members who submit salary data will receive access to not only statewide results but can also access peer group results and create their own unique peer groups through IHA's online salary survey tool.

All WHA members have received their login information and the salary survey tutorial. Members can access a recording of the salary survey [webinar](#) held Dec. 14, 2022.

Contact WHA Senior Vice President of Workforce and Clinical Practice [Ann Zenk](#) or WHA Information Center Vice President [Jennifer Mueller](#) with questions.

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